



### **Sleep in Staff – Further important information**

[https://www.gov.uk/government/uploads/system/uploads/attachment\\_data/file/656568/nmw-enforcement-beis\\_-\\_policy\\_doc\\_-\\_full\\_vFINAL\\_3\\_.pdf](https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/656568/nmw-enforcement-beis_-_policy_doc_-_full_vFINAL_3_.pdf)

<https://www.gov.uk/guidance/tell-hmrc-if-youve-underpaid-national-minimum-wage-in-the-social-care-sector>



As part of Norfolk County Council's promoting independence agenda they have introduced new roles – Trusted Assessment Facilitators - that will support and influence discharge pathways. These roles will be based within the acute hospitals in Norfolk and will work closely with patients, families and providers along with health and social care staff to streamline existing processes to reduce delayed transfers of care.

Potential candidates will already have an NVQ level 3 in health and social care or equivalent and understand local and national policies relating to the care sector. They will have experience of working in either a provider, hospital or a care home environment and will have been involved in the discharge process. If you are interested in applying click the following link -

<https://norfolkcc.engageats.co.uk/ViewVacancyV2.aspx?enc=mEgrBL4XQK0+ld8aNkwYmP/x5JhGUc6fNhZnCn7RoCsfADJdvNoO4KYh/PfE3eKcm/e8sBhEciV4rwVolQc0e0kz4WVodZUIK0Nnw81BOSoDbkKkJHKD2C50UVD8ty92nY1X5puUq+aSwgswQIMMA==>

**Closing date is the 3<sup>rd</sup> December 2017.**



The homecare provider group feel that all providers need to be ahead of the game as to the budget increase in the National Living Wage, which brings it to £7.83 from April 2018. Also of concern are the Pension increases.

Providers are still waiting on an announcement from NCC regarding new Framework Agreement prices and proposed uplifts for 2017/18

NIHCG WILL BE ATTENDING A PRE-MEET AT THE PROVIDERS MEETING ON THE 7TH DECEMBER .

We are sincerely sorry that we were not able to attend the previous meeting.

## Training Available

**DUE TO POPULAR DEMAND  
MORE DATES ADDED!!!**

 Dementia  
Friendly  
Norfolk

## EXPERIENTIAL DEMENTIA TRAINING

**Day 1: Dementia – The Wider Picture**  
Exploring the Brain, Different Types of Dementia, Recognising the Key Characteristics  
(including Signs and Symptoms)

**Day 2: Dementia - Distressed Behaviour / Communication**  
What to say when someone says....    What to do when someone does....

**Dates:**  
17<sup>th</sup> & 18<sup>th</sup> January 2018  
7<sup>th</sup> & 8<sup>th</sup> February 2018  
21<sup>st</sup> & 22<sup>nd</sup> March 2018

**Price: £57 per day or attend both days for a reduced price of £100.**  
9am – 4pm each day at The Willow Centre, Cringelford, Norwich NR4 7JJ.

To find out more and to book your place please contact Claire Gilbert  
on 07584 047996 or email [claire@carerite.co.uk](mailto:claire@carerite.co.uk)





**Sent from RadcliffesLeBrasseur**

## Care home briefing

### Fire, fire! The latest care home prosecutions

Many care home operators may not be aware that their local fire authority has the power to prosecute for breaches of fire regulations. There seems to have been a recent increase in such activity by fire authorities.

#### Breaches of fire safety regulations

On 6 September 2017, one of the UK's biggest care home providers, The Anchor Trust, was sentenced at Guildford Crown Court to fines and costs totalling £210,000 regarding three breaches of fire safety regulations in a prosecution brought by Surrey County Council.

On 2 February 2015, Gordon Boxall, a resident at the Barnfield Care Home in Horley, was 'engulfed in flames' when smoking a cigarette unattended. The cigarette ignited Mr Boxall's pyjamas. He was being treated at the time with a flammable paraffin-based cream, which acted as an accelerant.

The Anchor Trust had earlier pleaded guilty to three charges under S.32 of The Regulatory Reform (Fire Safety) Order 2005 on 19 June 2017 at Guildford Magistrates Court. The charges related to the Trust's failures to provide its staff at Barnfield with adequate safety training, provide a suitable risk assessment, and to take sufficient protective measures regarding smoking.

#### Sentencing

In sentencing, Judge Moss imposed a fine of £45,000 for each of the three breaches plus £75,000 costs.

Of particular note to health and social care providers will be the comments made by Judge Moss regarding the level of penalty imposed. He explained that he was justified in applying a reduction in sentence reflecting the Trust's early guilty pleas and the prompt action it had taken to remedy faults at the

care home.

These comments demonstrate the importance for providers to receive appropriate legal advice on compliance and criminal investigations and to act upon it.

### **Investigations and prosecutions**

We have seen an increase in investigations and prosecutions conducted by local authorities, HSE and the CQC in 2017. Commonly, these investigations will involve an interview under caution to enable investigators to obtain relevant evidence. Early legal advice is clearly necessary.